

Organon: Here for Her Health



At Organon, we are a purpose-driven company with a vision to create a better and healthier every day for every woman. We seek to deliver innovation, improve access, and expand choice to help address the unmet medical needs of women, and ultimately improve their lives. We are a global healthcare company, formed in 2021 through a spin-off from Merck & Co., Inc., Rahway, NJ, USA, (NYSE: MRK) known as MSD outside of the United States. We believe that women are foundational to a healthier world. We're here for her health, because we know that when she thrives, we all thrive.

Across the globe, women have vast unmet medical needs. For decades, there have been very few companies who have dedicated resources to innovation and improving women's health. We are investing in high-need areas that have no established precedent and where the current standard of care is unacceptable to meet the needs of patients.

We have three key focus areas in our portfolio of more than 60 medicines and products. Our biosimilars and established brands businesses provide the basis of a sustainable business that enables us to further invest in innovations in women's health.

- **Women's health:** We are fearless in our commitment to find and advance potential options that help address critical gaps in women's health where treatments are inadequate. We seek opportunities in contraception, fertility, pregnancy management and perinatal disease, as well as other diseases that disproportionately impact women.
- **Biosimilars:** Our goal is to become the world-class, global commercial partner of choice to biosimilars manufacturers and to expand our portfolio in oncology, immunology and beyond. We seek opportunities to collaborate with partners on programs that are expected to launch at or near the reference product's loss of exclusivity.
- **Established brands:** Our established brands include well-known products across a range of therapeutic areas including respiratory, cardiovascular, dermatology, non-opioid pain, and more.



Serving patients in more than **140 markets**

Commercial footprint in **58 markets**

Manufacturing sites in **6 markets**

Nearly **80%** of our annual revenue is generated outside the U.S.

Our purpose is fueled by Her Promise

There are almost 4 billion women and girls in the world, and each holds a unique promise. Our purpose is to help women and girls achieve their promise through better health. By addressing gender-related disparities in health, we build a more sustainable future for women, families, economies and societies.

Our purpose is inextricably linked to our business strategy, where we seek to accelerate innovation and introduce and expand access to health options that help secure her promise and equitable place in the world.

At Organon, this commitment starts at home – with our Board of Directors and employees. We strive to embed our values and work to achieve her promise across all levels and teams around the world.

We are striving to empower girls and women around the world to prevent unplanned pregnancies.

Organon's Her Promise Access Initiative is part of a multi-agency, global effort to expand availability of family planning options to the world's lowest-income countries. Working with dozens of organizations, we are providing education and training, and increasing access to contraceptive options.



We believe in the power of societies that place her health and well-being at the center. Our business is guided by that commitment and our environmental, social and governance (ESG) strategy, so that as we advance our business, we create a ripple effect that advances society.



70% of our board of directors are female



Approximately **9,300** employees worldwide



We all Belong, with a focus on Diversity, Equity and Inclusion